

## **University At Albany**

## Center for Public Health Preparedness Grand Rounds Series

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Center for Public Health Preparedness
present

## Crisis and Emergency Risk Communication Barbara Reynolds

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### Communicating in a Crisis Is Different

- · In a serious crisis, all affected people
  - · Take in information differently
  - · Process information differently
  - · Act on information differently
- In a catastrophic event communication is different

### Communicating in a Crisis Is Different

- · Be first
- · Be right
- · Be credible

# Crisis and Emergency Risk Communication Impacts

### **Five Organizational Concerns:**

- 1. Execute response and recovery efforts
- 2. Decrease illness, injury, and deaths
- 3. Avoid misallocation of limited resources
- 4. Reduce rumors surrounding recovery
- 5. Avoid wasting resources

### Individuals At Risk—The Cost?

- · Demands for unneeded treatment
- Dependence on special relationships (bribery)
- MUPS—Multiple Unexplained Physical Symptoms
- · Self-destructive behaviors
- · Stigmatization

## Community At Risk—The Cost?

- Disorganized group behavior (unreasonable demands, stealing)
- · Rumors, hoaxes, fraud, stigmatization
- · Trade/industry liabilities/losses
- Diplomacy
- · Civil actions

# What Do People Feel Inside When a Disaster Looms or Occurs?

### Psychological barriers:

- 1. Denial
- 2. Fear, anxiety, confusion, dread
- 3. Hopelessness or helplessness
- 4. Seldom panic
- 5. Fight or flight

### Risk Communication Principles for Emergencies

- · Allow people the right to feel fear
  - Don't pretend they're not afraid, and don't tell them they shouldn't be.
  - Acknowledge the fear, and give contextual information.

## All Risks Are Not Accepted Equally

- Voluntary
- Involuntary
- Controlled personally
- Controlled by others
- · Familiar
- Exotic
- Natural
- Manmade

# All Risks Are Not Accepted Equally

- Reversible
- Permanent
- Statistical
- · Anecdotal
- Fairly
- · Unfairly distributed
- Affecting adults
- Affecting children

# 5 Communication Failures That Undermine Operational Success

- 1. Mixed messages from multiple experts
- 2. Information released late
- 3. Paternalistic attitudes
- 4. Not countering rumors and myths in real-time
- 5. Public power struggles and confusion

# **5 Communication Steps That Boost Operational Success**

- 1. Execute a solid communication plan
- 2. Be the first source for information
- 3. Express empathy early
- 4. Show competence and expertise
- 5. Remain honest and open

# Communicating In A Crisis Is Different

- Public must feel empowered reduce fear and victimization
- Mental preparation reduces anxiety
- Taking action reduces anxiety
- · Uncertainty must be addressed

## **Judging The Message**

- · Speed counts marker for preparedness
- · Facts consistency is vital
- · Trusted source can't fake these

### 5 Key Elements To Build Trust

- 1. Express empathy
- 2. Competence
- 3. Honesty
- 4. Commitment
- 5. Accountability

### **Public Information Release**

- · What to release
- · When to release
- · How to release
- · Where to release
- · Who to release
- · Why release

# Stakeholder/Partner Communication

- Stakeholders have a special connection to you and your involvement in the emergency.
- They are interested in how the incident will impact them.

# Stakeholder/Partner Communication

- Partners have a working relationship to you and collaborate in an official capacity on the emergency issue or other issues.
- They are interested in fulfilling their role in the incident and staying informed.

### **5 Mistakes With Stakeholders**

- · Inadequate access
- Lack of clarity
- · No energy for response
- · Too little, too late
- Perception of arrogance

## The STARCC Principle

Your public messages in a crisis must be:

Simple

Timely

Accurate

Relevant

Credible

Consistent

### Next Steps . . .

- Meet with your partners and write a plan to communicate to the public during a crisis
  - How will we reach people with our message?
  - · What is our message?
  - · Does the community find us credible?
  - Acknowledge the public's right to know

### Next Steps . . .

- · Be first
- · Be right
- · Be credible
- Learn more about communicating in a crisis





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### For More Information

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